

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, each as amended]

VOTING STARTS ON	VOTING ENDS ON
Monday, June 8, 2026 9:00 a.m. (IST)	Tuesday, July 7, 2026 5:00 p.m. (IST)

NOTICE is hereby given to the shareholders of **ROX Hi-Tech Limited ('Company' / 'ROX')** pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, ('Act') read together with Rule(s) 20 and 22 of the Companies (Management and Administration) Rules, 2014, ('Rules') (including any statutory modification or re-enactment thereof for the time being in force) and any other applicable provisions of the Act and the rules made thereunder, read with General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020 and the subsequent Circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 and other relevant and applicable circulars issued by the Ministry of Corporate Affairs ("MCA Circulars") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and other applicable provisions, if any, of the Listing Regulations, for the time being in force and as amended from time-to-time read with SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 ("SEBI Circular") and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), and in compliance with the aforesaid provisions, the Ordinary resolutions set-out below are proposed to be passed by way of Postal Ballot by voting through electronic means only ("e-voting").

A statement pursuant to Section 102 of the Act ("Explanatory Statement") read with Listing Regulations and other applicable laws setting out material facts and relating to the following Ordinary resolutions and the rationale / justification thereof, is enclosed hereto and forms part of the Notice.

In compliance with the aforesaid MCA Circulars and SEBI Circulars, this Notice is being sent only through electronic mode to those Members whose e-mail address is registered with the Company / Depository Participant(s) as on **Friday, May 29, 2026 ("Cut-off date")**. If the email address of any Member is not registered or updated with the Company / Depository Participant(s), they may follow the process provided in the Notes hereunder to receive the Notice, login ID and password for remote e-Voting.

In compliance with Sections 108 and 110 of the Act, read with Rule 20 and 22 of the Management Rules and Regulation 44 of the Listing Regulations, and in accordance with MCA Circulars and SEBI Circulars, the Company is pleased to provide to its Members, the facility to exercise their right to vote on the resolutions appended to this Notice, by 'remote e-voting' only and for this purpose, the Company has availed electronic voting platform of National Securities Depository Limited ("NSDL") for facilitating e-voting. The instructions for e-voting are provided hereunder. The e-voting period commences from **09:00 a.m. (IST) on Monday, June 8, 2026** and ends at **5:00 p.m. (IST) on Tuesday, July 7, 2026**. Members are requested to peruse the proposed resolutions along with the explanatory statement, carefully read the instructions in the Notes to this Notice and cast their vote electronically by indicating Assent (For) or Dissent (Against) for the said Resolution not later than 05.00 p.m. (IST) on Tuesday, July 7, 2026 (the last day to cast vote electronically). Members are requested to follow the procedure as stated in this Notice for casting their votes by e-voting. The said notice of Postal Ballot is also available on the website of the

Company at www.rox.co.in , National Stock Exchange of India Limited at www.nseindia.com on which the equity shares of the Company are listed and on the website of the NSDL at www.evoting.nsdl.com.

Pursuant to Rule 22(5) of the Management Rules, Mrs. Sanka Indrani (Membership No. A26291, CP No. 21983), Practicing Company Secretaries, from Chennai has been appointed as the “Scrutinizer”, to scrutinize the e-voting process in a fair and transparent manner.

Upon completion of the scrutiny of e-voting, the Scrutinizer will submit a report to the Chairman (the “Chairman”) or to any other person of the Company duly authorised by the Chairman in this regard, who shall countersign the same. The result of the e-voting shall be intimated to National Stock Exchange of India Limited, where the Company’s equity shares are listed within a period of 2 working days from the conclusion of the e-voting. The results would also be uploaded on the websites of the Company at www.rox.co.in, the stock exchanges at www.nseindia.com, electronic voting platform of NSDL at www.evoting.nsdl.com and also the website of the Registrar to an Issue and Share Transfer Agent of the Company, Purva Sharegistry (India) Private Limited (“RTA” / “Purva”) at www.purvashare.com.

The resolution, if passed by the requisite majority, shall be deemed to have been passed on Tuesday, July 7, 2026 i.e. the last date specified for e-voting.

SPECIAL BUSINESS:

Item No.1: Re-appointment of Mr. Jim Rakesh (DIN: 01722482) as Managing Director of the Company.

To consider and, if thought fit, to pass with or without modification, the following Resolution as an **Ordinary Resolution:**

“RESOLVED THAT pursuant to the provisions of Section(s) 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time including any statutory modification(s), amendment(s), re-enactment(s) thereof for the time being in force, and subject to such approvals, permissions and sanctions as may be necessary, consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Jim Rakesh (DIN: 01722482) as the Managing Director and Key Managerial Personnel of the Company for a further term of five (5) consecutive years commencing from April 24, 2026 to April 23, 2031, on such terms and conditions, including remuneration, as may be approved by the Board and mutually agreed upon between the Company and Mr. Jim Rakesh.

RESOLVED FURTHER THAT the Board of Directors of the company (hereinafter referred to as the “Board”, which term shall be deemed to include any Committee thereof) be and is hereby authorized to alter, amend, vary and/or revise the terms and conditions of the said re-appointment, including the remuneration payable to Mr. Jim Rakesh during his tenure, from time to time, provided that such variation or revision shall be in accordance with and within the limits prescribed under the Companies Act, 2013, read with Schedule V thereto and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

RESOLVED FURTHER THAT the Board of Directors and/or any Director or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, including and to execute all such documents, writings and filings, including the filing of necessary forms and returns and other documents with the Registrar of Companies and other statutory or regulatory authorities, as may be deemed necessary to give, desirable or expedient for giving effect to this resolution.

Item No. 2: Re-appointment of Mrs. Sukanya Rakesh (DIN: 01722486) as Whole-Time Director of the Company.

To consider and, if thought fit, to pass with or without modification, the following Resolution as an **Ordinary Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, including any statutory modification(s), amendment(s), re-enactment(s) thereof for the time being in force, and subject to such approvals, permissions and sanctions as may be necessary, consent of the Members of the Company be and is hereby accorded for the re-appointment of Mrs. Sukanya Rakesh (DIN: 01722486) as the Whole-time Director and Key Managerial Personnel of the Company for a further term of five (5) consecutive years commencing from April 24, 2026 to April 23, 2031, on such terms and conditions, including remuneration, as may be approved by the Board and mutually agreed upon between the Company and Mrs. Sukanya Rakesh.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to alter, amend, vary and/or revise the terms and conditions of the said re-appointment, including the remuneration payable to Mrs. Sukanya Rakesh during her tenure, from time to time, provided that such variation or revision shall be in accordance with and within the limits prescribed under the Companies Act, 2013, read with Schedule V thereto, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

RESOLVED FURTHER THAT the Board of Directors and/or any Director or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, including and to execute all such documents, writings and filings, including the filing of necessary forms and, returns and other documents with the Registrar of Companies and other statutory or regulatory authorities, as may be deemed necessary to give, desirable or expedient for giving effect to this resolution.

**By the Order of the Board
For ROX HI-TECH LIMITED**

**Sd/-
(Thenmozhi)
Company Secretary & Compliance Officer**

**Date: 28.05.2026
Place: Chennai.**

**Registered Office:
ROX HI-TECH LIMITED
CIN: L51506TN2002PLC048598
Old No. 101B, New No. 160,
1st & 3rd Floor, Mahalingapuram Main Road
Nungambakkam, Chennai 600034.
investor@rox.co.in
www.rox.co.in**

NOTES:

1. The explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 ('Act') read with Section 110 of the Act and Rule 22 of the Companies (Management and Administration) Rules, 2014 ('Rules'), each as amended, setting out the material facts relating to the aforesaid Resolutions and the reasons thereof is annexed hereto and forms part of this Notice.
2. In compliance with the aforesaid MCA Circulars, this Notice is being sent only through electronic mode to those Members whose names appear in the Register of Members/List of Beneficial Owners as received by the Company from the Depositories/ Purva Sharegistry India Private Limited, the Company's Registrar and Transfer Agent ('RTA'), as on Friday, May 29, 2026 ('Cut-Off Date') and whose e-mail addresses are registered with the Company/RTA/ Depositories/Depository Participants and who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the Members shall be in proportion to their share of the paid-up ordinary equity share capital of the Company as on the Cut-Off Date.
3. Only those Members whose names are appearing in the Register of Members/List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through postal ballot by remote e-Voting. A person who is not a Member as on the Cut-Off Date should treat this Notice for information purposes only.
4. It is however clarified that, all Members of the Company as on the Cut-Off Date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company/RTA/Depositories/Depository Participants) shall be entitled to vote in relation to the aforementioned Resolution in accordance with the process specified in this Notice.
5. In compliance with the provisions of Section 108 and Section 110 of the Act read with Rules 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, SS-2 and the MCA Circulars, the Company is pleased to provide remote e-Voting facility to its Members, to enable them to cast their votes electronically. The detailed procedure with respect to remote e-Voting is mentioned in note no.15 of this Notice.
6. Pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings (SS-2), the relevant details are provided in Annexure A and Annexure B forming part of this Notice.
7. The remote e-Voting shall commence on **Monday, June 8, 2026, at 9:00 a.m. (IST)** and shall end on **Tuesday, July 7, 2026, at 5:00 p.m. (IST)**. During this period, Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote(s) electronically. The remote e-Voting module shall be disabled by NSDL for voting thereafter.
8. The Board of Directors of the Company has appointed Mrs. Sanka Indrani (Membership No. A26291, CP No. 21983) Practicing Company Secretary, as the Scrutinizer to scrutinize the postal ballot process in a fair and transparent manner.
9. The Scrutinizer will submit his/her report to the Chairman, or any other person authorised by him, after scrutiny of the votes cast, on the result of the Postal Ballot within two working days from the conclusion of the postal ballot e-Voting. The Scrutinizer's decision on the validity of votes cast will be final.

10. The results declared along with the Scrutinizer's Report shall be placed on the Company's website at www.rox.co.in and on the website of NSDL at www.evoting.nsdl.com immediately after the results are declared by the Chairman or any other person so authorized by him, and the same shall be communicated to the Stock Exchange i.e., the National Stock Exchange of India Limited ('NSE'), where the equity shares of the Company are listed. The postal ballot voting results shall also be displayed on the notice board of the Company at its Registered Office at Old No. 101B, New No. 160, 1st & 3rd Floor, Mahalingapuram Main Road, Nungambakkam, Chennai 600034.
11. The Resolution, if passed by the requisite majority through Postal Ballot by remote e-Voting, will be deemed to have been passed on the last date specified for e-Voting i.e., Tuesday, July 7, 2026.
12. Members may download the Notice from the website of the Company at www.rox.co.in or from the website of NSDL at www.evoting.nsdl.com.
13. A copy of the Notice is also available on the website of NSE at www.nseindia.com
14. The vote in this Postal Ballot cannot be exercised through proxy.
15. Process to cast votes through remote e-voting:

The way to vote electronically on NSDL e-voting system consists of "Two Steps" which are mentioned below:





Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select

	<p>“Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <ol style="list-style-type: none"> 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <p>NSDL Mobile App is available on</p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The

ROX HI-TECH LIMITED

(Formerly known as ROX Trading and Systems Pvt.Ltd & ROX Hi-Tech Pvt.Ltd)

Old # 101-B, New # 160,
Mahalingapuram Main Road,
Mahalingapuram, Chennai - 600 034.
Ph : +91-44-2817 3449
CIN : L51506TN2002PLC048598
Email : info@rox.co.in Web : www.rox.co.in



	system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
 - c) How to retrieve your ‘initial password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or

(ii) folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to ahyoka.nua1@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through

the “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to (Name of NSDL Official) at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to (Company email id).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to (Company email id). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**By the Order of the Board
For ROX HI-TECH LIMITED**

Sd/-
(Thenmozhi)
Company Secretary & Compliance Officer

Date: 28.05.2026
Place: Chennai.

Registered Office:
ROX HI-TECH LIMITED
CIN: L51506TN2002PLC048598
Old No. 101B, New No. 160,
1st & 3rd Floor, Mahalingapuram Main Road
Nungambakkam, Chennai 600034.
investor@rox.co.in
www.rox.co.in

EXPLANATORY STATEMENT
(Pursuant to Section 102 of the Companies Act, 2013)

Item No. 1:

Re-appointment of Mr. Jim Rakesh (DIN: 01722482) as Managing Director of the Company

The Members of the Company had already approved the appointment of Mr. Jim Rakesh (DIN: 01722482) as Managing Director for a term commencing on April 24, 2023.

Based on the recommendation of the Nomination and Remuneration Committee (“NRC”) at its meeting held on April 20, 2026, and in recognition of his exemplary leadership, deep industry expertise, and significant contributions to the Company’s sustained growth and operational excellence, the Board of Directors at its meeting held on May 28, 2026, approved the re-appointment of Mr. Jim Rakesh as Managing Director and Key Managerial Personnel. This re-appointment is for a further term of five (5) consecutive years, effective from April 24, 2026, to April 23, 2031, upon the terms and conditions set forth in the accompanying Resolution.

It is proposed to seek member’s approval for the re-appointment of Mr. Jim Rakesh as a Managing Director of the Company, in terms of applicable provisions of the Act. The Board is confident that Mr. Jim Rakesh’s continued leadership is vital to the Company’s future. Having been a cornerstone of the business for several years, he possesses deep, hands-on expertise in management, administration, and core operations. His tenure has been marked by a relentless focus on profitable growth and a proven ability to successfully navigate industry challenges while proactively capitalizing on new strategic opportunities.

The aggregate of the remuneration and perquisites / benefits, including contributions towards Provident Fund, Superannuation Fund and Gratuity Fund, payable to Mr. Jim Rakesh along with the other Whole-time Directors/ Executive Directors of the Company taken together, shall be within the limit prescribed under the Act.

The terms and conditions of his re-appointment, including remuneration, are set out in the Resolution forming part of this Notice.

Brief profile:

Mr. Jim Rakesh (DIN: 01722482) is the founder of the Company and a first-generation entrepreneur, having successfully established and led the Company in the IT and System Integration industry. One of the industry’s leading enterprises in providing Information Technology Integration and provides solutions to over 350 valuable customers, his group of companies under the name of ROX has a workforce of approximately 150 employees, with its headquarters in Chennai and branch offices located across India. His tremendous knowledge of the business is effectively translated to his customers. He has honed his savvy negotiating skills with his strong entrepreneurial and strong business-building skills. His innate ability to build high-performance teams, including his strategically selected executive management staff, has served as a growth catalyst and infused productive energy into the workplace. His recruits are usually young aggressive techies, whom he trains and nurtures into order churning sales professionals.

The Board of Directors, accordingly, recommends the resolution set out at Item No. 1 of the Notice for the approval of the Members. A brief resume of Mr. Jim Rakesh (DIN:01722482), is attached herewith and marked as **Annexure A**.

Nature of concern or interest of Directors, Key Managerial Personnel and relatives of Directors and Key Managerial Personnel

Mr. Jim Rakesh (DIN: 01722482), the appointee, and Mrs. Sukanya Rakesh (DIN: 01722486), Director are relatives who is deemed to be concerned or interested in the resolution to the extent of their respective shareholding interests in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in the resolution. The Board recommends the Ordinary Resolution set out at Item No. 1 for approval of the Members.

Item No. 2

Re-appointment of Mrs. Sukanya Rakesh (DIN: 01722486) as Whole-time Director of the Company

The Members of the Company had already approved the appointment of Mrs. Sukanya Rakesh (DIN: 01722486) as Whole-time Director for a term commencing on April 24, 2023.

Upon the recommendation of the Nomination and Remuneration Committee (“NRC”) at its meeting held on April 20, 2026, and in recognition of her extensive operational expertise and consistent contribution to the Company’s affairs, the Board of Directors at its meeting held on May 28, 2026, approved the re-appointment of Mrs. Sukanya Rakesh (DIN 01722486) as a Whole-time Director. This re-appointment is for a further term of five (5) consecutive years, effective from April 24, 2026, to April 23, 2031, upon the terms and conditions set forth in the accompanying Resolution. It is proposed to seek the Members’ approval for the re-appointment of Mrs. Sukanya Rakesh as Whole-time Director of the Company, in accordance with the applicable provisions of the Companies Act, 2013.

The Board is confident that Mrs. Sukanya Rakesh’s continued association is vital to the Company’s growth. With her considerable experience in administration and management, she has remained deeply involved in the business operations of the Company. Her tenure has been characterized by her proactive approach to operational challenges and her commitment to the Company’s strategic objectives.

The aggregate of the remuneration and perquisites, including contributions towards the Provident Fund, Superannuation Fund, and Gratuity Fund, payable to Mrs. Sukanya Rakesh along with the other Whole-time Directors/Executive Directors of the Company taken together shall remain within the limits prescribed under the Act.

The terms and conditions of her re-appointment, including remuneration, are set out in the Resolution forming part of this Notice.

Brief profile:

Mrs. Sukanya Rakesh (DIN:01722486), Sukanya R holds a master’s degree in information technology from BIM and has pursued management studies at IIM Bangalore. She plays a pivotal role in driving ROX’s business development and oversees key functions including human resources, administration and finance to support efficient operations and sustained growth.

The Board of Directors, accordingly, recommends the resolution set out at Item No. 2 of the Notice for the approval of the Members. A brief resume of Mrs. Sukanya Rakesh (DIN:01722486), is attached herewith and marked as Annexure A.

Nature of concern or interest of Directors, Key Managerial Personnel and relatives of Directors and Key Managerial Personnel

Mrs. Sukanya Rakesh (DIN: 01722486) the appointee, and Mr. Jim Rakesh (DIN: 01722482), Director are relatives who is deemed to be concerned or interested in the resolution to the extent of their respective shareholding interests held in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in the resolution. The Board recommends the Ordinary Resolution set out at Item No. 2 for approval of the Members.

ANNEXURE-A

DETAILS OF DIRECTORS SEEKING APPOINTMENT/REAPPOINTMENT AT THE GENERAL MEETING

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard -2 on General Meetings]

Name of Director	Jim Rakesh	Sukanya Rakesh
Date of Birth and Age	03-05-1976 - 50 Years	30-05-1976 – 50 Years
DIN	01722482	01722486
Date of appointment of the Board	13-03-2002	05-05-2008
Educational Qualifications	Bachelor degree in Technology in Computer Science from Govind Ballabh Pant University of Agriculture and Technology, Uttar Pradesh.	MS in Information Technology at BIM and management studies at IIM Bangalore
Nature of Expertise/Skills	He has over 25 years of experience in the IT and System Integration industry.	She has over 20 years of experience in IT implementation, system integration, administration, finance and HR management.
Brief Profile	Mr. Jim Rakesh is a first-generation entrepreneur and the founder of the Company. He successfully leads the ROX group, a prominent IT and System Integration enterprise serving over 350 clients with a team of nearly 190 professionals across India and Singapore. With extensive experience as a key partner for global brands like IBM and Lenovo, Mr. Rakesh has built a strong reputation for his strategic negotiation and business-development skills. He is particularly recognized for his ability to build and mentor high-performance teams, driving consistent growth and operational excellence across the organization.	Mrs. Sukanya Rakesh holds a Master's degree in Information Technology from BIM and has completed executive management studies at IIM Bangalore. She plays a pivotal role in driving the Company's business development and oversees key functions—including human resources, finance, and administration—to ensure efficient operations and sustained growth.
Companies (other than ROX HI-TECH LIMITED) in which they holds Directorships and Committee Membership	None	None
Number of Equity Shares held in the Company	10299936	2264508
Relationship with other Directors, Managers, and other Key Managerial Personnel of the Company	Mrs. Sukanya Rakesh – Spouse Wholtime director	Mr. Jim Rakesh – Spouse Managing Director.
Terms and conditions of appointment and details of remuneration to be paid	As stated in the resolution	As stated in the Resolution
Remuneration last drawn: (as on March 31, 2026)	Rs. 54,00,000	Rs. 42,00,000

By the Order of the Board
For ROX HI-TECH LIMITED
Sd/-

(Thenmozhi)
Company Secretary & Compliance Officer

Date: 28.05.2026

Place: Chennai.

Registered Office:
ROX HI-TECH LIMITED
CIN: L51506TN2002PLC048598
Old No. 101B, New No. 160,
1st & 3rd Floor, Mahalingapuram Main Road
Nungambakkam, Chennai 600034.
investor@rox.co.in
www.rox.co.in

Key details regarding the Postal Ballot

S. N	Particulars	Details
1.	Cut-Off Date for e-Voting	Friday, May 29, 2026
2.	e-Voting start date and time	Monday, June 8, 2026
3.	e-Voting end date and time	Tuesday, July 7, 2026
4.	Details of e-Voting service provider	National Securities Depository Limited 301, 3rd Floor, Naman Chambers, G Block, Plot No- C-32, Bandra Kurla Complex, Bandra East, Mumbai- 400051 Email: evoting@nsdl.co.in Contact Details: 022 - 4886 7000 / 022 - 2499 7000
5.	Quick e-voting link	i) Individual Shareholders holding Securities in Demat mode with NSDL: https://eservices.nsdl.com ii) Individual Shareholders holding Securities in Demat mode with CDSL: https://web.cdslindia.com/myeasitoken/home/login iii) Individual Shareholders holding Securities in physical form/ Non-Individual Shareholders holding Securities in Demat mode: https://www.evoting.nsdl.com/
6.	Details of Registrar and Share Transfer Agent	PURVA SHAREGISTRY (INDIA) PRIVATE LIMITED 9, Shiv Shakti Industrial Estate, J. R. Boricha Marg, Lower Parel (East) Mumbai 400011, Maharashtra, India. Website: www.purvashare.com